

## Savings to the District on New Teacher MA Step 1 to Step 11

Family			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$56,090.00	\$22,100.69	\$20,978.98	\$1,121.71
\$56,410.00	\$22,100.69	\$20,978.98	\$1,121.71
\$57,070.00	\$22,100.69	\$20,978.98	\$1,121.71
\$57,500.00	\$22,100.69	\$20,978.98	\$1,121.71
\$59,940.00	\$22,100.69	\$20,978.98	\$1,121.71
\$63,620.00	\$21,329.74	\$20,451.57	\$878.16
\$68,130.00	\$20,815.77	\$20,099.97	\$715.80
\$73,130.00	\$20,044.81	\$19,572.57	\$472.25
\$78,130.00	\$19,787.83	\$19,396.77	\$391.06
\$83,380.00	\$19,530.84	\$19,220.96	\$309.88
\$89,999.00	\$19,016.88	\$18,869.36	\$147.51
<b>Total Savings</b>			<b>\$8,523.24</b>

2 Adults			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$56,090.00	\$14,916.10	\$14,301.60	\$614.49
\$56,410.00	\$14,916.10	\$14,301.60	\$614.49
\$57,070.00	\$14,916.10	\$14,301.60	\$614.49
\$57,500.00	\$14,916.10	\$14,301.60	\$614.49
\$59,940.00	\$14,916.10	\$14,301.60	\$614.49
\$63,620.00	\$14,197.25	\$13,809.86	\$387.39
\$68,130.00	\$13,837.82	\$13,563.98	\$273.84
\$73,130.00	\$13,298.69	\$13,195.17	\$103.51
\$78,130.00	\$13,118.98	\$13,031.26	\$87.72
\$83,380.00	\$12,939.26	\$12,949.30	-\$10.04
\$89,999.00	\$12,579.84	\$12,703.43	-\$123.59
<b>Total Savings</b>			<b>\$3,791.31</b>

Parent/Child			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$56,090.00	\$13,941.21	\$13,300.67	\$640.54
\$56,410.00	\$13,941.21	\$13,300.67	\$640.54
\$57,070.00	\$13,941.21	\$13,300.67	\$640.54
\$57,500.00	\$13,941.21	\$13,300.67	\$640.54
\$59,940.00	\$13,941.21	\$13,300.67	\$640.54
\$63,620.00	\$13,269.35	\$12,843.34	\$426.01
\$68,130.00	\$12,933.41	\$12,614.67	\$318.74
\$73,130.00	\$12,429.51	\$12,271.68	\$157.84
\$78,130.00	\$12,261.55	\$12,157.35	\$104.20
\$83,380.00	\$12,093.58	\$12,043.01	\$50.57
\$89,999.00	\$11,757.65	\$11,814.35	-\$56.70
<b>Total Savings</b>			<b>\$4,203.36</b>

Single			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$56,090.00	\$6,918.82	\$6,782.09	\$136.73
\$56,410.00	\$6,918.82	\$6,782.09	\$136.73
\$57,070.00	\$6,918.82	\$6,782.09	\$136.73
\$57,500.00	\$6,918.82	\$6,782.09	\$136.73
\$59,940.00	\$6,918.82	\$6,782.09	\$136.73
\$63,620.00	\$6,559.40	\$6,536.21	\$23.19
\$68,130.00	\$6,379.69	\$6,413.28	-\$33.59
\$73,130.00	\$6,110.13	\$6,228.87	-\$118.74
\$78,130.00	\$6,020.27	\$6,167.40	-\$147.13
\$83,380.00	\$5,930.42	\$6,105.93	-\$175.51
\$89,999.00	\$5,930.42	\$6,105.93	-\$175.51
<b>Total Savings</b>			<b>\$56.35</b>

**Combined Savings from All Coverages      \$16,574.26**

## Savings to the District on New Teacher BA Step 1 to Step 11

Family			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$49,190.00	\$23,385.62	\$21,857.99	\$1,527.63
\$49,590.00	\$23,385.62	\$21,857.99	\$1,527.63
\$50,090.00	\$22,614.66	\$21,330.58	\$1,284.08
\$50,600.00	\$22,614.66	\$21,330.58	\$1,284.08
\$52,960.00	\$22,614.66	\$21,330.58	\$1,284.08
\$56,640.00	\$22,100.69	\$20,978.98	\$1,121.71
\$61,150.00	\$21,329.74	\$20,451.57	\$878.16
\$66,150.00	\$20,815.77	\$20,099.97	\$715.80
\$71,150.00	\$20,044.81	\$19,572.57	\$472.25
\$76,400.00	\$19,787.83	\$19,396.77	\$391.06
\$82,950.00	\$19,530.84	\$19,220.96	\$309.88
<b>Total Savings</b>			<b>\$10,796.37</b>

2 Adults			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$49,190.00	\$16,174.08	\$15,162.16	\$1,011.92
\$49,590.00	\$16,174.08	\$15,162.16	\$1,011.92
\$50,090.00	\$15,275.52	\$14,547.47	\$728.05
\$50,600.00	\$15,275.52	\$14,547.47	\$728.05
\$52,960.00	\$15,275.52	\$14,547.47	\$728.05
\$56,640.00	\$14,916.10	\$14,301.60	\$614.49
\$61,150.00	\$14,197.25	\$13,809.86	\$387.39
\$66,150.00	\$13,837.82	\$13,563.98	\$273.84
\$71,150.00	\$13,298.69	\$13,195.17	\$103.51
\$76,400.00	\$13,118.98	\$13,072.24	\$46.74
\$82,950.00	\$12,939.26	\$12,949.30	-\$10.04
<b>Total Savings</b>			<b>\$5,623.93</b>

Parent/Child			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$49,190.00	\$15,116.98	\$14,101.00	\$1,015.98
\$49,590.00	\$15,116.98	\$14,101.00	\$1,015.98
\$50,090.00	\$14,277.14	\$13,529.33	\$747.81
\$50,600.00	\$14,277.14	\$13,529.33	\$747.81
\$52,960.00	\$14,277.14	\$13,529.33	\$747.81
\$56,640.00	\$13,941.21	\$13,300.67	\$640.54
\$61,150.00	\$13,269.35	\$12,843.34	\$426.01
\$66,150.00	\$12,933.41	\$12,614.67	\$318.74
\$71,150.00	\$12,429.51	\$12,271.68	\$157.84
\$76,400.00	\$12,261.55	\$12,157.35	\$104.20
\$82,950.00	\$12,093.58	\$12,043.01	\$50.57
<b>Total Savings</b>			<b>\$5,973.28</b>

Single			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$49,190.00	\$7,727.51	\$7,335.31	\$392.20
\$49,590.00	\$7,727.51	\$7,335.31	\$392.20
\$50,090.00	\$7,188.38	\$6,966.50	\$221.89
\$50,600.00	\$7,188.38	\$6,966.50	\$221.89
\$52,960.00	\$7,188.38	\$6,966.50	\$221.89
\$56,640.00	\$6,918.82	\$6,782.09	\$136.73
\$61,150.00	\$6,559.40	\$6,536.21	\$23.19
\$66,150.00	\$6,379.69	\$6,413.28	-\$33.59
\$71,150.00	\$6,110.13	\$6,228.87	-\$118.74
\$76,400.00	\$6,020.27	\$6,167.40	-\$147.13
\$82,950.00	\$5,930.42	\$6,105.93	-\$175.51
<b>Total Savings</b>			<b>\$1,135.00</b>

**Combined Savings from All Coverages      \$23,528.59**

## Savings to the District on Bus Driver Step 1 to Step 10

Family			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$30,098.00	\$24,413.56	\$22,561.19	\$1,852.36
\$30,343.00	\$24,413.56	\$22,561.19	\$1,852.36
\$30,651.00	\$24,413.56	\$22,561.19	\$1,852.36
\$30,958.00	\$24,413.56	\$22,561.19	\$1,852.36
\$31,265.00	\$24,413.56	\$22,561.19	\$1,852.36
\$31,879.00	\$24,413.56	\$22,561.19	\$1,852.36
\$33,169.00	\$24,413.56	\$22,561.19	\$1,852.36
\$35,626.00	\$24,156.57	\$22,385.39	\$1,771.18
\$37,899.00	\$24,156.57	\$22,385.39	\$1,771.18
<b>Total Savings</b>			<b>\$16,508.90</b>

2 Adults			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$30,098.00	\$16,892.93	\$15,653.90	\$1,239.03
\$30,343.00	\$16,892.93	\$15,653.90	\$1,239.03
\$30,651.00	\$16,892.93	\$15,653.90	\$1,239.03
\$30,958.00	\$16,892.93	\$15,653.90	\$1,239.03
\$31,265.00	\$16,892.93	\$15,653.90	\$1,239.03
\$31,879.00	\$16,892.93	\$15,653.90	\$1,239.03
\$33,169.00	\$16,892.93	\$15,653.90	\$1,239.03
\$35,626.00	\$16,713.22	\$15,530.97	\$1,182.25
\$37,899.00	\$16,713.22	\$15,530.97	\$1,182.25
<b>Total Savings</b>			<b>\$11,037.69</b>

Parent/Child			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$30,098.00	\$15,788.84	\$14,558.33	\$1,230.52
\$30,343.00	\$15,788.84	\$14,558.33	\$1,230.52
\$30,651.00	\$15,788.84	\$14,558.33	\$1,230.52
\$30,958.00	\$15,788.84	\$14,558.33	\$1,230.52
\$31,265.00	\$15,788.84	\$14,558.33	\$1,230.52
\$31,879.00	\$15,788.84	\$14,558.33	\$1,230.52
\$33,169.00	\$15,788.84	\$14,558.33	\$1,230.52
\$35,626.00	\$15,620.88	\$14,443.99	\$1,176.88
\$37,899.00	\$15,620.88	\$14,443.99	\$1,176.88
<b>Total Savings</b>			<b>\$10,967.38</b>

Single			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$30,098.00	\$8,086.93	\$7,581.19	\$505.74
\$30,343.00	\$8,086.93	\$7,581.19	\$505.74
\$30,651.00	\$8,086.93	\$7,581.19	\$505.74
\$30,958.00	\$8,086.93	\$7,581.19	\$505.74
\$31,265.00	\$8,086.93	\$7,581.19	\$505.74
\$31,879.00	\$8,086.93	\$7,581.19	\$505.74
\$33,169.00	\$8,086.93	\$7,581.19	\$505.74
\$35,626.00	\$7,997.08	\$7,519.72	\$477.36
\$37,899.00	\$7,997.08	\$7,519.72	\$477.36
<b>Total Savings</b>			<b>\$4,494.92</b>

**Combined Savings from All Coverages      \$43,008.88**

## Savings to the District on Maintenance Employee from Step 1 to Step 15

Family			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$42,700.00	\$23,899.59	\$22,209.59	\$1,690.00
\$44,160.00	\$23,899.59	\$22,209.59	\$1,690.00
\$45,620.00	\$23,385.62	\$21,857.99	\$1,527.63
\$47,295.00	\$23,385.62	\$21,857.99	\$1,527.63
\$48,965.00	\$23,385.62	\$21,857.99	\$1,527.63
\$50,635.00	\$22,614.66	\$21,330.58	\$1,284.08
\$52,300.00	\$22,614.66	\$21,330.58	\$1,284.08
\$54,080.00	\$22,614.66	\$21,330.58	\$1,284.08
\$55,850.00	\$22,100.69	\$20,978.98	\$1,121.71
\$57,840.00	\$22,100.69	\$20,978.98	\$1,121.71
\$59,820.00	\$22,100.69	\$20,978.98	\$1,121.71
\$61,805.00	\$21,329.74	\$20,451.57	\$878.16
\$63,790.00	\$21,329.74	\$20,451.57	\$878.16
\$65,875.00	\$20,815.77	\$20,099.97	\$715.80
\$69,110.00	\$20,815.77	\$20,099.97	\$715.80
<b>Total Savings</b>			<b>\$18,368.19</b>

2 Adults			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$42,700.00	\$16,533.50	\$15,408.03	\$1,125.48
\$44,160.00	\$16,533.50	\$15,408.03	\$1,125.48
\$45,620.00	\$16,174.08	\$15,162.16	\$1,011.92
\$47,295.00	\$16,174.08	\$15,162.16	\$1,011.92
\$48,965.00	\$16,174.08	\$15,162.16	\$1,011.92
\$50,635.00	\$15,275.52	\$14,547.47	\$728.05
\$52,300.00	\$15,275.52	\$14,547.47	\$728.05
\$54,080.00	\$15,275.52	\$14,547.47	\$728.05
\$55,850.00	\$14,916.10	\$14,301.60	\$614.49
\$57,840.00	\$14,916.10	\$14,301.60	\$614.49
\$59,820.00	\$14,916.10	\$14,301.60	\$614.49
\$61,805.00	\$14,197.25	\$13,809.86	\$387.39
\$63,790.00	\$14,197.25	\$13,809.86	\$387.39
\$65,875.00	\$13,837.82	\$13,563.98	\$273.84
\$69,110.00	\$13,837.82	\$13,563.98	\$273.84
<b>Total Savings</b>			<b>\$10,636.81</b>

Parent/Child			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$42,700.00	\$15,452.91	\$14,329.66	\$1,123.25
\$44,160.00	\$15,452.91	\$14,329.66	\$1,123.25
\$45,620.00	\$15,116.98	\$14,101.00	\$1,015.98
\$47,295.00	\$15,116.98	\$14,101.00	\$1,015.98
\$48,965.00	\$15,116.98	\$14,101.00	\$1,015.98
\$50,635.00	\$14,277.14	\$13,529.33	\$747.81
\$52,300.00	\$14,277.14	\$13,529.33	\$747.81
\$54,080.00	\$14,277.14	\$13,529.33	\$747.81
\$55,850.00	\$13,941.21	\$13,300.67	\$640.54
\$57,840.00	\$13,941.21	\$13,300.67	\$640.54
\$59,820.00	\$13,941.21	\$13,300.67	\$640.54
\$61,805.00	\$13,269.35	\$12,843.34	\$426.01
\$63,790.00	\$13,269.35	\$12,843.34	\$426.01
\$65,875.00	\$12,933.41	\$12,614.67	\$318.74
\$69,110.00	\$12,933.41	\$12,614.67	\$318.74
<b>Total Savings</b>			<b>\$10,948.98</b>

Single			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$42,700.00	\$7,907.22	\$7,458.25	\$448.97
\$44,160.00	\$7,907.22	\$7,458.25	\$448.97
\$45,620.00	\$7,727.51	\$7,335.31	\$392.20
\$47,295.00	\$7,727.51	\$7,335.31	\$392.20
\$48,965.00	\$7,727.51	\$7,335.31	\$392.20
\$50,635.00	\$7,188.38	\$6,966.50	\$221.89
\$52,300.00	\$7,188.38	\$6,966.50	\$221.89
\$54,080.00	\$7,188.38	\$6,966.50	\$221.89
\$55,850.00	\$6,918.82	\$6,782.09	\$136.73
\$57,840.00	\$6,918.82	\$6,782.09	\$136.73
\$59,820.00	\$6,918.82	\$6,782.09	\$136.73
\$61,805.00	\$6,559.40	\$6,536.21	\$23.19
\$63,790.00	\$6,559.40	\$6,536.21	\$23.19
\$65,875.00	\$6,379.69	\$6,413.28	-\$33.59
\$69,110.00	\$6,379.69	\$6,413.28	-\$33.59
<b>Total Savings</b>			<b>\$3,129.59</b>

**Combined Savings from All Coverages      \$43,083.57**

## Savings to the District on 12 Month Secretary from Step 1 to Step 14

Family			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$26,900.00	\$24,670.54	\$22,736.99	\$1,933.55
\$27,785.00	\$24,670.54	\$22,736.99	\$1,933.55
\$28,685.00	\$24,670.54	\$22,736.99	\$1,933.55
\$29,675.00	\$24,670.54	\$22,736.99	\$1,933.55
\$30,775.00	\$24,413.56	\$22,561.19	\$1,852.36
\$32,175.00	\$24,413.56	\$22,561.19	\$1,852.36
\$33,875.00	\$24,413.56	\$22,561.19	\$1,852.36
\$35,375.00	\$24,156.57	\$22,385.39	\$1,771.18
\$37,175.00	\$24,156.57	\$22,385.39	\$1,771.18
\$38,785.00	\$24,156.57	\$22,385.39	\$1,771.18
\$40,395.00	\$23,899.59	\$22,209.59	\$1,690.00
\$42,345.00	\$23,899.59	\$22,209.59	\$1,690.00
\$44,295.00	\$23,899.59	\$22,209.59	\$1,690.00
\$50,350.00	\$22,614.66	\$21,330.58	\$1,284.08
<b>Total Savings</b>			<b>\$24,958.89</b>

2 Adults			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$26,900.00	\$17,162.50	\$15,837.49	\$1,325.01
\$27,785.00	\$17,162.50	\$15,837.49	\$1,325.01
\$28,685.00	\$17,162.50	\$15,837.49	\$1,325.01
\$29,675.00	\$17,162.50	\$15,837.49	\$1,325.01
\$30,775.00	\$16,892.93	\$15,653.90	\$1,239.03
\$32,175.00	\$16,892.93	\$15,653.90	\$1,239.03
\$33,875.00	\$16,892.93	\$15,653.90	\$1,239.03
\$35,375.00	\$16,713.22	\$15,530.97	\$1,182.25
\$37,175.00	\$16,713.22	\$15,530.97	\$1,182.25
\$38,785.00	\$16,713.22	\$15,530.97	\$1,182.25
\$40,395.00	\$16,533.50	\$15,408.03	\$1,125.48
\$42,345.00	\$16,533.50	\$15,408.03	\$1,125.48
\$44,295.00	\$16,533.50	\$15,408.03	\$1,125.48
\$50,350.00	\$15,275.52	\$14,547.47	\$728.05
<b>Total Savings</b>			<b>\$16,668.34</b>

Parent/Child			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$26,900.00	\$16,040.79	\$14,729.06	\$1,311.73
\$27,785.00	\$16,040.79	\$14,729.06	\$1,311.73
\$28,685.00	\$16,040.79	\$14,729.06	\$1,311.73
\$29,675.00	\$16,040.79	\$14,729.06	\$1,311.73
\$30,775.00	\$15,788.84	\$14,558.33	\$1,230.52
\$32,175.00	\$15,788.84	\$14,558.33	\$1,230.52
\$33,875.00	\$15,788.84	\$14,558.33	\$1,230.52
\$35,375.00	\$15,620.88	\$14,443.99	\$1,176.88
\$37,175.00	\$15,620.88	\$14,443.99	\$1,176.88
\$38,785.00	\$15,620.88	\$14,443.99	\$1,176.88
\$40,395.00	\$15,452.91	\$14,329.66	\$1,123.25
\$42,345.00	\$15,452.91	\$14,329.66	\$1,123.25
\$44,295.00	\$15,452.91	\$14,329.66	\$1,123.25
\$50,350.00	\$14,277.14	\$13,529.33	\$747.81
<b>Total Savings</b>			<b>\$16,586.66</b>

Single			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$26,900.00	\$8,311.57	\$7,734.45	\$577.12
\$27,785.00	\$8,311.57	\$7,734.45	\$577.12
\$28,685.00	\$8,311.57	\$7,734.45	\$577.12
\$29,675.00	\$8,311.57	\$7,734.45	\$577.12
\$30,775.00	\$8,086.93	\$7,581.19	\$505.74
\$32,175.00	\$8,086.93	\$7,581.19	\$505.74
\$33,875.00	\$8,086.93	\$7,581.19	\$505.74
\$35,375.00	\$7,997.08	\$7,519.72	\$477.36
\$37,175.00	\$7,997.08	\$7,519.72	\$477.36
\$38,785.00	\$7,997.08	\$7,519.72	\$477.36
\$40,395.00	\$7,907.22	\$7,458.25	\$448.97
\$42,345.00	\$7,907.22	\$7,458.25	\$448.97
\$44,295.00	\$7,907.22	\$7,458.25	\$448.97
\$50,350.00	\$7,188.38	\$6,966.50	\$221.89
<b>Total Savings</b>			<b>\$6,826.57</b>

**Combined Savings from All Coverages      \$65,040.46**

## Savings to the District on Instructional Assistant from Step 1 to Step 14

Family			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$19,630.00	\$24,927.53	\$22,912.80	\$2,014.73
\$20,515.00	\$24,927.53	\$22,912.80	\$2,014.73
\$21,415.00	\$24,927.53	\$22,912.80	\$2,014.73
\$22,315.00	\$24,927.53	\$22,912.80	\$2,014.73
\$23,305.00	\$24,927.53	\$22,912.80	\$2,014.73
\$24,375.00	\$24,927.53	\$22,912.80	\$2,014.73
\$26,050.00	\$24,670.54	\$22,736.99	\$1,933.55
\$27,925.00	\$24,670.54	\$22,736.99	\$1,933.55
\$29,925.00	\$24,670.54	\$22,736.99	\$1,933.55
\$31,165.00	\$24,413.56	\$22,561.19	\$1,852.36
\$32,405.00	\$24,413.56	\$22,561.19	\$1,852.36
\$34,055.00	\$24,413.56	\$22,561.19	\$1,852.36
\$35,705.00	\$24,156.57	\$22,385.39	\$1,771.18
\$40,650.00	\$23,899.59	\$22,209.59	\$1,690.00
<b>Total Savings</b>			<b>\$26,907.29</b>

2 Adults			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$19,630.00	\$17,342.21	\$15,960.42	\$1,381.78
\$20,515.00	\$17,342.21	\$15,960.42	\$1,381.78
\$21,415.00	\$17,342.21	\$15,960.42	\$1,381.78
\$22,315.00	\$17,342.21	\$15,960.42	\$1,381.78
\$23,305.00	\$17,342.21	\$15,960.42	\$1,381.78
\$24,375.00	\$17,342.21	\$15,960.42	\$1,381.78
\$26,050.00	\$17,162.50	\$15,837.49	\$1,325.01
\$27,925.00	\$17,162.50	\$15,837.49	\$1,325.01
\$29,925.00	\$17,162.50	\$15,837.49	\$1,325.01
\$31,165.00	\$16,892.93	\$15,653.90	\$1,239.03
\$32,405.00	\$16,892.93	\$15,653.90	\$1,239.03
\$34,055.00	\$16,892.93	\$15,653.90	\$1,239.03
\$35,705.00	\$16,713.22	\$15,530.97	\$1,182.25
\$40,650.00	\$16,533.50	\$15,408.03	\$1,125.48
<b>Total Savings</b>			<b>\$18,290.54</b>

Parent/Child			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$19,630.00	\$16,208.76	\$14,843.39	\$1,365.36
\$20,515.00	\$16,208.76	\$14,843.39	\$1,365.36
\$21,415.00	\$16,208.76	\$14,843.39	\$1,365.36
\$22,315.00	\$16,208.76	\$14,843.39	\$1,365.36
\$23,305.00	\$16,208.76	\$14,843.39	\$1,365.36
\$24,375.00	\$16,208.76	\$14,843.39	\$1,365.36
\$26,050.00	\$16,040.79	\$14,729.06	\$1,311.73
\$27,925.00	\$16,040.79	\$14,729.06	\$1,311.73
\$29,925.00	\$16,040.79	\$14,729.06	\$1,311.73
\$31,165.00	\$15,788.84	\$14,558.33	\$1,230.52
\$32,405.00	\$15,788.84	\$14,558.33	\$1,230.52
\$34,055.00	\$15,788.84	\$14,558.33	\$1,230.52
\$35,705.00	\$15,620.88	\$14,443.99	\$1,176.88
\$40,650.00	\$15,452.91	\$14,329.66	\$1,123.25
<b>Total Savings</b>			<b>\$18,119.04</b>

Single			
	Direct 15	Direct 20/30	Yearly
Salary	Tier 4	Tier 3	Savings
\$19,630.00	\$8,581.13	\$7,918.86	\$662.27
\$20,515.00	\$8,491.28	\$7,857.39	\$633.89
\$21,415.00	\$8,491.28	\$7,857.39	\$633.89
\$22,315.00	\$8,491.28	\$7,857.39	\$633.89
\$23,305.00	\$8,491.28	\$7,857.39	\$633.89
\$24,375.00	\$8,491.28	\$7,857.39	\$633.89
\$26,050.00	\$8,311.57	\$7,734.45	\$577.12
\$27,925.00	\$8,311.57	\$7,734.45	\$577.12
\$29,925.00	\$8,311.57	\$7,734.45	\$577.12
\$31,165.00	\$8,086.93	\$7,581.19	\$505.74
\$32,405.00	\$8,086.93	\$7,581.19	\$505.74
\$34,055.00	\$8,086.93	\$7,581.19	\$505.74
\$35,705.00	\$7,997.08	\$7,519.72	\$477.36
\$40,650.00	\$7,907.22	\$7,458.25	\$448.97
<b>Total Savings</b>			<b>\$8,006.63</b>

**Combined Savings from All Coverages      \$71,323.50**

## Savings to the District on New Teacher MA Step 1 to Step 11

Family			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$56,090.00	\$29,472.99	\$20,534.88	\$8,938.11
\$56,410.00	\$29,472.99	\$20,534.88	\$8,938.11
\$57,070.00	\$29,472.99	\$20,534.88	\$8,938.11
\$57,500.00	\$29,472.99	\$20,534.88	\$8,938.11
\$59,940.00	\$29,472.99	\$20,534.88	\$8,938.11
\$63,620.00	\$28,444.86	\$20,018.64	\$8,426.22
\$68,130.00	\$27,759.45	\$19,674.48	\$8,084.97
\$73,130.00	\$26,731.32	\$19,158.24	\$7,573.08
\$78,130.00	\$26,388.61	\$18,986.16	\$7,402.45
\$83,380.00	\$26,045.90	\$18,814.08	\$7,231.82
\$89,999.00	\$25,360.48	\$18,469.92	\$6,890.56
<b>Total Savings</b>			<b>\$90,299.65</b>

2 Adults			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$56,090.00	\$20,224.88	\$14,000.38	\$6,224.50
\$56,410.00	\$20,224.88	\$14,000.38	\$6,224.50
\$57,070.00	\$20,224.88	\$14,000.38	\$6,224.50
\$57,500.00	\$20,224.88	\$14,000.38	\$6,224.50
\$59,940.00	\$20,224.88	\$14,000.38	\$6,224.50
\$63,620.00	\$19,250.18	\$13,518.99	\$5,731.19
\$68,130.00	\$18,762.84	\$13,278.30	\$5,484.54
\$73,130.00	\$18,031.82	\$12,917.26	\$5,114.56
\$78,130.00	\$17,788.14	\$12,796.91	\$4,991.24
\$83,380.00	\$17,544.47	\$12,676.56	\$4,867.91
\$89,999.00	\$17,057.12	\$12,435.87	\$4,621.26
<b>Total Savings</b>			<b>\$61,933.18</b>

Parent/Child			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$56,090.00	\$18,330.48	\$13,020.18	\$5,310.31
\$56,410.00	\$18,330.48	\$13,020.18	\$5,310.31
\$57,070.00	\$18,330.48	\$13,020.18	\$5,310.31
\$57,500.00	\$18,330.48	\$13,020.18	\$5,310.31
\$59,940.00	\$18,330.48	\$13,020.18	\$5,310.31
\$63,620.00	\$17,447.09	\$12,572.49	\$4,874.59
\$68,130.00	\$17,005.39	\$12,348.65	\$4,656.74
\$73,130.00	\$16,342.84	\$12,012.89	\$4,329.95
\$78,130.00	\$16,121.99	\$11,900.96	\$4,221.03
\$83,380.00	\$15,901.14	\$11,789.04	\$4,112.10
\$89,999.00	\$15,459.44	\$11,565.20	\$3,894.24
<b>Total Savings</b>			<b>\$52,640.18</b>

Single			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$56,090.00	\$9,383.40	\$6,640.89	\$2,742.52
\$56,410.00	\$9,383.40	\$6,640.89	\$2,742.52
\$57,070.00	\$9,383.40	\$6,640.89	\$2,742.52
\$57,500.00	\$9,383.40	\$6,640.89	\$2,742.52
\$59,940.00	\$9,383.40	\$6,640.89	\$2,742.52
\$63,620.00	\$8,895.96	\$6,400.13	\$2,495.83
\$68,130.00	\$8,652.23	\$6,279.75	\$2,372.48
\$73,130.00	\$8,286.64	\$6,099.18	\$2,187.46
\$78,130.00	\$8,164.78	\$6,038.99	\$2,125.79
\$83,380.00	\$8,042.92	\$5,978.80	\$2,064.11
\$89,999.00	\$8,042.92	\$5,978.80	\$2,064.11
<b>Total Savings</b>			<b>\$27,022.38</b>

**Combined Savings from All Coverages                    \$231,895.39**

Please note the District will not see all of the savings. In our proposal it will fund the deductible for each of the first 2 years at \$3,000 for Family, 2 Adults and Parent/Child coverage and then it will contribute \$1,500 for year 3. For Single coverage, the District will fund each of the first 2 years at \$1,500 and it will then contribute \$750 for year 3.

## Savings to the District on New Teacher BA Step 1 to Step 11

Family			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$49,190.00	\$31,186.54	\$21,395.28	\$9,791.26
\$49,590.00	\$31,186.54	\$21,395.28	\$9,791.26
\$50,090.00	\$30,158.41	\$20,879.04	\$9,279.37
\$50,600.00	\$30,158.41	\$20,879.04	\$9,279.37
\$52,960.00	\$30,158.41	\$20,879.04	\$9,279.37
\$56,640.00	\$29,472.99	\$20,534.88	\$8,938.11
\$61,150.00	\$28,444.86	\$20,018.64	\$8,426.22
\$66,150.00	\$27,759.45	\$19,674.48	\$8,084.97
\$71,150.00	\$26,731.32	\$19,158.24	\$7,573.08
\$76,400.00	\$26,388.61	\$18,986.16	\$7,402.45
\$82,950.00	\$26,045.90	\$18,814.08	\$7,231.82
<b>Total Savings</b>			<b>\$95,077.27</b>

2 Adults			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$49,190.00	\$21,930.59	\$14,842.81	\$7,087.78
\$49,590.00	\$21,930.59	\$14,842.81	\$7,087.78
\$50,090.00	\$20,712.22	\$14,241.07	\$6,471.15
\$50,600.00	\$20,712.22	\$14,241.07	\$6,471.15
\$52,960.00	\$20,712.22	\$14,241.07	\$6,471.15
\$56,640.00	\$20,224.88	\$14,000.38	\$6,224.50
\$61,150.00	\$19,250.18	\$13,518.99	\$5,731.19
\$66,150.00	\$18,762.84	\$13,278.30	\$5,484.54
\$71,150.00	\$18,031.82	\$12,917.26	\$5,114.56
\$76,400.00	\$17,788.14	\$12,796.91	\$4,991.24
\$82,950.00	\$17,544.47	\$12,676.56	\$4,867.91
<b>Total Savings</b>			<b>\$66,002.94</b>

Parent/Child			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$49,190.00	\$19,876.43	\$13,803.63	\$6,072.80
\$49,590.00	\$19,876.43	\$13,803.63	\$6,072.80
\$50,090.00	\$18,772.18	\$13,244.02	\$5,528.16
\$50,600.00	\$18,772.18	\$13,244.02	\$5,528.16
\$52,960.00	\$18,772.18	\$13,244.02	\$5,528.16
\$56,640.00	\$18,330.48	\$13,020.18	\$5,310.31
\$61,150.00	\$17,447.09	\$12,572.49	\$4,874.59
\$66,150.00	\$17,005.39	\$12,348.65	\$4,656.74
\$71,150.00	\$16,342.84	\$12,012.89	\$4,329.95
\$76,400.00	\$16,121.99	\$11,900.96	\$4,221.03
\$82,950.00	\$15,901.14	\$11,789.04	\$4,112.10
<b>Total Savings</b>			<b>\$56,234.80</b>

Single			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$49,190.00	\$10,480.17	\$7,182.59	\$3,297.58
\$49,590.00	\$10,480.17	\$7,182.59	\$3,297.58
\$50,090.00	\$9,748.99	\$6,821.45	\$2,927.54
\$50,600.00	\$9,748.99	\$6,821.45	\$2,927.54
\$52,960.00	\$9,748.99	\$6,821.45	\$2,927.54
\$56,640.00	\$9,383.40	\$6,640.89	\$2,742.52
\$61,150.00	\$8,895.96	\$6,400.13	\$2,495.83
\$66,150.00	\$8,652.23	\$6,279.75	\$2,372.48
\$71,150.00	\$8,286.64	\$6,099.18	\$2,187.46
\$76,400.00	\$8,164.78	\$6,038.99	\$2,125.79
\$82,950.00	\$8,042.92	\$5,978.80	\$2,064.11
<b>Total Savings</b>			<b>\$29,365.96</b>

**Combined Savings from All Coverages                      \$246,680.97**

Please note the District will not see all of the savings. In our proposal it will fund the deductible for each of the first 2 years at \$3,000 for Family, 2 Adults and Parent/Child coverage and then it will contribute \$1,500 for year 3. For Single coverage, the District will fund each of the first 2 years at \$1,500 and it will then contribute \$750 for year 3.



## Savings to the District on Bus Driver Step 1 to Step 10

Family			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$30,098.00	\$32,557.37	\$22,083.60	\$10,473.77
\$30,343.00	\$32,557.37	\$22,083.60	\$10,473.77
\$30,651.00	\$32,557.37	\$22,083.60	\$10,473.77
\$30,958.00	\$32,557.37	\$22,083.60	\$10,473.77
\$31,265.00	\$32,557.37	\$22,083.60	\$10,473.77
\$31,879.00	\$32,557.37	\$22,083.60	\$10,473.77
\$33,169.00	\$32,557.37	\$22,083.60	\$10,473.77
\$35,626.00	\$32,214.66	\$21,911.52	\$10,303.14
\$37,899.00	\$32,214.66	\$21,911.52	\$10,303.14
<b>Total Savings</b>			<b>\$93,922.71</b>

2 Adults			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$30,098.00	\$22,905.28	\$15,324.20	\$7,581.08
\$30,343.00	\$22,905.28	\$15,324.20	\$7,581.08
\$30,651.00	\$22,905.28	\$15,324.20	\$7,581.08
\$30,958.00	\$22,905.28	\$15,324.20	\$7,581.08
\$31,265.00	\$22,905.28	\$15,324.20	\$7,581.08
\$31,879.00	\$22,905.28	\$15,324.20	\$7,581.08
\$33,169.00	\$22,905.28	\$15,324.20	\$7,581.08
\$35,626.00	\$22,661.61	\$15,203.85	\$7,457.76
\$37,899.00	\$22,661.61	\$15,203.85	\$7,457.76
<b>Total Savings</b>			<b>\$67,983.10</b>

Parent/Child			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$30,098.00	\$20,759.82	\$14,251.31	\$6,508.51
\$30,343.00	\$20,759.82	\$14,251.31	\$6,508.51
\$30,651.00	\$20,759.82	\$14,251.31	\$6,508.51
\$30,958.00	\$20,759.82	\$14,251.31	\$6,508.51
\$31,265.00	\$20,759.82	\$14,251.31	\$6,508.51
\$31,879.00	\$20,759.82	\$14,251.31	\$6,508.51
\$33,169.00	\$20,759.82	\$14,251.31	\$6,508.51
\$35,626.00	\$20,538.98	\$14,139.39	\$6,399.58
\$37,899.00	\$20,538.98	\$14,139.39	\$6,399.58
<b>Total Savings</b>			<b>\$58,358.76</b>

Single			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$30,098.00	\$10,967.62	\$7,423.35	\$3,544.27
\$30,343.00	\$10,967.62	\$7,423.35	\$3,544.27
\$30,651.00	\$10,967.62	\$7,423.35	\$3,544.27
\$30,958.00	\$10,967.62	\$7,423.35	\$3,544.27
\$31,265.00	\$10,967.62	\$7,423.35	\$3,544.27
\$31,879.00	\$10,967.62	\$7,423.35	\$3,544.27
\$33,169.00	\$10,967.62	\$7,423.35	\$3,544.27
\$35,626.00	\$10,845.75	\$7,363.16	\$3,482.60
\$37,899.00	\$10,845.75	\$7,363.16	\$3,482.60
<b>Total Savings</b>			<b>\$31,775.07</b>

**Combined Savings from All Coverages                    \$252,039.64**

Please note the District will not see all of the savings. In our proposal it will fund the deductible for each of the first 2 years at \$3,000 for Family, 2 Adults and Parent/Child coverage and then it will contribute \$1,500 for year 3. For Single coverage, the District will fund each of the first 2 years at \$1,500 and it will then contribute \$750 for year 3.

## Savings to the District on Maintenance Employee from Step 1 to Step 15

Family			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$42,700.00	\$31,871.96	\$21,739.44	\$10,132.52
\$44,160.00	\$31,871.96	\$21,739.44	\$10,132.52
\$45,620.00	\$31,186.54	\$21,395.28	\$9,791.26
\$47,295.00	\$31,186.54	\$21,395.28	\$9,791.26
\$48,965.00	\$31,186.54	\$21,395.28	\$9,791.26
\$50,635.00	\$30,158.41	\$20,879.04	\$9,279.37
\$52,300.00	\$30,158.41	\$20,879.04	\$9,279.37
\$54,080.00	\$30,158.41	\$20,879.04	\$9,279.37
\$55,850.00	\$29,472.99	\$20,534.88	\$8,938.11
\$57,840.00	\$29,472.99	\$20,534.88	\$8,938.11
\$59,820.00	\$29,472.99	\$20,534.88	\$8,938.11
\$61,805.00	\$28,444.86	\$20,018.64	\$8,426.22
\$63,790.00	\$28,444.86	\$20,018.64	\$8,426.22
\$65,875.00	\$27,759.45	\$19,674.48	\$8,084.97
\$69,110.00	\$27,759.45	\$19,674.48	\$8,084.97
<b>Total Savings</b>			<b>\$137,313.62</b>

2 Adults			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$42,700.00	\$22,417.93	\$15,083.50	\$7,334.43
\$44,160.00	\$22,417.93	\$15,083.50	\$7,334.43
\$45,620.00	\$21,930.59	\$14,842.81	\$7,087.78
\$47,295.00	\$21,930.59	\$14,842.81	\$7,087.78
\$48,965.00	\$21,930.59	\$14,842.81	\$7,087.78
\$50,635.00	\$20,712.22	\$14,241.07	\$6,471.15
\$52,300.00	\$20,712.22	\$14,241.07	\$6,471.15
\$54,080.00	\$20,712.22	\$14,241.07	\$6,471.15
\$55,850.00	\$20,224.88	\$14,000.38	\$6,224.50
\$57,840.00	\$20,224.88	\$14,000.38	\$6,224.50
\$59,820.00	\$20,224.88	\$14,000.38	\$6,224.50
\$61,805.00	\$19,250.18	\$13,518.99	\$5,731.19
\$63,790.00	\$19,250.18	\$13,518.99	\$5,731.19
\$65,875.00	\$18,762.84	\$13,278.30	\$5,484.54
\$69,110.00	\$18,762.84	\$13,278.30	\$5,484.54
<b>Total Savings</b>			<b>\$96,450.60</b>

Parent/Child			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$42,700.00	\$20,318.13	\$14,027.47	\$6,290.66
\$44,160.00	\$20,318.13	\$14,027.47	\$6,290.66
\$45,620.00	\$19,876.43	\$13,803.63	\$6,072.80
\$47,295.00	\$19,876.43	\$13,803.63	\$6,072.80
\$48,965.00	\$19,876.43	\$13,803.63	\$6,072.80
\$50,635.00	\$18,772.18	\$13,244.02	\$5,528.16
\$52,300.00	\$18,772.18	\$13,244.02	\$5,528.16
\$54,080.00	\$18,772.18	\$13,244.02	\$5,528.16
\$55,850.00	\$18,330.48	\$13,020.18	\$5,310.31
\$57,840.00	\$18,330.48	\$13,020.18	\$5,310.31
\$59,820.00	\$18,330.48	\$13,020.18	\$5,310.31
\$61,805.00	\$17,447.09	\$12,572.49	\$4,874.59
\$63,790.00	\$17,447.09	\$12,572.49	\$4,874.59
\$65,875.00	\$17,005.39	\$12,348.65	\$4,656.74
\$69,110.00	\$17,005.39	\$12,348.65	\$4,656.74
<b>Total Savings</b>			<b>\$82,377.78</b>

Single			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$42,700.00	\$10,723.89	\$7,302.97	\$3,420.92
\$44,160.00	\$10,723.89	\$7,302.97	\$3,420.92
\$45,620.00	\$10,480.17	\$7,182.59	\$3,297.58
\$47,295.00	\$10,480.17	\$7,182.59	\$3,297.58
\$48,965.00	\$10,480.17	\$7,182.59	\$3,297.58
\$50,635.00	\$9,748.99	\$6,821.45	\$2,927.54
\$52,300.00	\$9,748.99	\$6,821.45	\$2,927.54
\$54,080.00	\$9,748.99	\$6,821.45	\$2,927.54
\$55,850.00	\$9,383.40	\$6,640.89	\$2,742.52
\$57,840.00	\$9,383.40	\$6,640.89	\$2,742.52
\$59,820.00	\$9,383.40	\$6,640.89	\$2,742.52
\$61,805.00	\$8,895.96	\$6,400.13	\$2,495.83
\$63,790.00	\$8,895.96	\$6,400.13	\$2,495.83
\$65,875.00	\$8,652.23	\$6,279.75	\$2,372.48
\$69,110.00	\$8,652.23	\$6,279.75	\$2,372.48
<b>Total Savings</b>			<b>\$43,481.36</b>

**Combined Savings from All Coverages                    \$359,623.36**

Please note the District will not see all of the savings. In our proposal it will fund the deductible for each of the first 2 years at \$3,000 for Family, 2 Adults and Parent/Child coverage and then it will contribute \$1,500 for year 3. For Single coverage, the District will fund each of the first 2 years at \$1,500 and it will then contribute \$750 for year 3.

## Savings to the District on 12 Month Secretary from Step 1 to Step 14

Family			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$26,900.00	\$32,900.08	\$22,255.68	\$10,644.40
\$27,785.00	\$32,900.08	\$22,255.68	\$10,644.40
\$28,685.00	\$32,900.08	\$22,255.68	\$10,644.40
\$29,675.00	\$32,900.08	\$22,255.68	\$10,644.40
\$30,775.00	\$32,557.37	\$22,083.60	\$10,473.77
\$32,175.00	\$32,557.37	\$22,083.60	\$10,473.77
\$33,875.00	\$32,557.37	\$22,083.60	\$10,473.77
\$35,375.00	\$32,214.66	\$21,911.52	\$10,303.14
\$37,175.00	\$32,214.66	\$21,911.52	\$10,303.14
\$38,785.00	\$32,214.66	\$21,911.52	\$10,303.14
\$40,395.00	\$31,871.96	\$21,739.44	\$10,132.52
\$42,345.00	\$31,871.96	\$21,739.44	\$10,132.52
\$44,295.00	\$31,871.96	\$21,739.44	\$10,132.52
\$50,350.00	\$30,158.41	\$20,879.04	\$9,279.37
<b>Total Savings</b>			<b>\$144,585.29</b>

2 Adults			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$26,900.00	\$23,270.79	\$15,503.92	\$7,766.87
\$27,785.00	\$23,270.79	\$15,503.92	\$7,766.87
\$28,685.00	\$23,270.79	\$15,503.92	\$7,766.87
\$29,675.00	\$23,270.79	\$15,503.92	\$7,766.87
\$30,775.00	\$22,905.28	\$15,324.20	\$7,581.08
\$32,175.00	\$22,905.28	\$15,324.20	\$7,581.08
\$33,875.00	\$22,905.28	\$15,324.20	\$7,581.08
\$35,375.00	\$22,661.61	\$15,203.85	\$7,457.76
\$37,175.00	\$22,661.61	\$15,203.85	\$7,457.76
\$38,785.00	\$22,661.61	\$15,203.85	\$7,457.76
\$40,395.00	\$22,417.93	\$15,083.50	\$7,334.43
\$42,345.00	\$22,417.93	\$15,083.50	\$7,334.43
\$44,295.00	\$22,417.93	\$15,083.50	\$7,334.43
\$50,350.00	\$20,712.22	\$14,241.07	\$6,471.15
<b>Total Savings</b>			<b>\$104,658.46</b>

Parent/Child			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$26,900.00	\$21,091.10	\$14,418.45	\$6,672.65
\$27,785.00	\$21,091.10	\$14,418.45	\$6,672.65
\$28,685.00	\$21,091.10	\$14,418.45	\$6,672.65
\$29,675.00	\$21,091.10	\$14,418.45	\$6,672.65
\$30,775.00	\$20,759.82	\$14,251.31	\$6,508.51
\$32,175.00	\$20,759.82	\$14,251.31	\$6,508.51
\$33,875.00	\$20,759.82	\$14,251.31	\$6,508.51
\$35,375.00	\$20,538.98	\$14,139.39	\$6,399.58
\$37,175.00	\$20,538.98	\$14,139.39	\$6,399.58
\$38,785.00	\$20,538.98	\$14,139.39	\$6,399.58
\$40,395.00	\$20,318.13	\$13,729.01	\$6,589.11
\$42,345.00	\$20,318.13	\$13,729.01	\$6,589.11
\$44,295.00	\$20,318.13	\$13,729.01	\$6,589.11
\$50,350.00	\$18,772.18	\$13,244.02	\$5,528.16
<b>Total Savings</b>			<b>\$90,710.40</b>

Single			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$26,900.00	\$11,272.27	\$7,573.42	\$3,698.85
\$27,785.00	\$11,272.27	\$7,573.42	\$3,698.85
\$28,685.00	\$11,272.27	\$7,573.42	\$3,698.85
\$29,675.00	\$11,272.27	\$7,573.42	\$3,698.85
\$30,775.00	\$10,967.62	\$7,423.35	\$3,544.27
\$32,175.00	\$10,967.62	\$7,423.35	\$3,544.27
\$33,875.00	\$10,967.62	\$7,423.35	\$3,544.27
\$35,375.00	\$10,845.75	\$7,363.16	\$3,482.60
\$37,175.00	\$10,845.75	\$7,363.16	\$3,482.60
\$38,785.00	\$10,845.75	\$7,363.16	\$3,482.60
\$40,395.00	\$10,723.89	\$7,302.97	\$3,420.92
\$42,345.00	\$10,723.89	\$7,302.97	\$3,420.92
\$44,295.00	\$10,723.89	\$7,302.97	\$3,420.92
\$50,350.00	\$9,748.99	\$6,821.45	\$2,927.54
<b>Total Savings</b>			<b>\$49,066.31</b>

**Combined Savings from All Coverages                    \$389,020.46**

Please note the District will not see all of the savings. In our proposal it will fund the deductible for each of the first 2 years at \$3,000 for Family, 2 Adults and Parent/Child coverage and then it will contribute \$1,500 for year 3. For Single coverage, the District will fund each of the first 2 years at \$1,500 and it will then contribute \$750 for year 3.

## Savings to the District on Instructional Assistant from Step 1 to Step 14

Family			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$19,630.00	\$33,242.79	\$22,431.51	\$10,811.28
\$20,515.00	\$33,242.79	\$22,431.51	\$10,811.28
\$21,415.00	\$33,242.79	\$22,431.51	\$10,811.28
\$22,315.00	\$33,242.79	\$22,431.51	\$10,811.28
\$23,305.00	\$33,242.79	\$22,431.51	\$10,811.28
\$24,375.00	\$33,242.79	\$22,431.51	\$10,811.28
\$26,050.00	\$32,900.08	\$22,259.40	\$10,640.68
\$27,925.00	\$32,900.08	\$22,259.40	\$10,640.68
\$29,925.00	\$32,900.08	\$22,259.40	\$10,640.68
\$31,165.00	\$32,557.37	\$22,087.30	\$10,470.08
\$32,405.00	\$32,557.37	\$22,087.30	\$10,470.08
\$34,055.00	\$32,557.37	\$22,087.30	\$10,470.08
\$35,705.00	\$32,214.66	\$21,915.19	\$10,299.48
\$40,650.00	\$31,871.96	\$21,742.39	\$10,129.57
<b>Total Savings</b>			<b>\$148,628.99</b>

2 Adults			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$19,630.00	\$23,514.46	\$15,624.26	\$7,890.20
\$20,515.00	\$23,514.46	\$15,624.26	\$7,890.20
\$21,415.00	\$23,514.46	\$15,624.26	\$7,890.20
\$22,315.00	\$23,514.46	\$15,624.26	\$7,890.20
\$23,305.00	\$23,514.46	\$15,624.26	\$7,890.20
\$24,375.00	\$23,514.46	\$15,624.26	\$7,890.20
\$26,050.00	\$23,270.79	\$15,503.92	\$7,766.87
\$27,925.00	\$23,270.79	\$15,503.92	\$7,766.87
\$29,925.00	\$23,270.79	\$15,503.92	\$7,766.87
\$31,165.00	\$22,905.28	\$15,324.20	\$7,581.08
\$32,405.00	\$22,905.28	\$15,324.20	\$7,581.08
\$34,055.00	\$22,905.28	\$15,324.20	\$7,581.08
\$35,705.00	\$22,661.61	\$15,203.85	\$7,457.76
\$40,650.00	\$22,417.93	\$15,083.50	\$7,334.43
<b>Total Savings</b>			<b>\$108,177.27</b>

Parent/Child			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$19,630.00	\$21,311.95	\$14,530.37	\$6,781.58
\$20,515.00	\$21,311.95	\$14,530.37	\$6,781.58
\$21,415.00	\$21,311.95	\$14,530.37	\$6,781.58
\$22,315.00	\$21,311.95	\$14,530.37	\$6,781.58
\$23,305.00	\$21,311.95	\$14,530.37	\$6,781.58
\$24,375.00	\$21,311.95	\$14,530.37	\$6,781.58
\$26,050.00	\$21,091.10	\$14,418.45	\$6,672.65
\$27,925.00	\$21,091.10	\$14,418.45	\$6,672.65
\$29,925.00	\$21,091.10	\$14,418.45	\$6,672.65
\$31,165.00	\$20,759.82	\$14,251.31	\$6,508.51
\$32,405.00	\$20,759.82	\$14,251.31	\$6,508.51
\$34,055.00	\$20,759.82	\$14,251.31	\$6,508.51
\$35,705.00	\$20,538.98	\$14,139.39	\$6,399.58
\$40,650.00	\$20,318.13	\$14,027.47	\$6,290.66
<b>Total Savings</b>			<b>\$92,923.20</b>

Single			
	Direct 10	HDHP	Yearly
Salary	Tier 4	Tier 3	Savings
\$19,630.00	\$11,637.86	\$7,753.99	\$3,883.87
\$20,515.00	\$11,516.00	\$7,693.80	\$3,822.20
\$21,415.00	\$11,516.00	\$7,693.80	\$3,822.20
\$22,315.00	\$11,516.00	\$7,693.80	\$3,822.20
\$23,305.00	\$11,516.00	\$7,693.80	\$3,822.20
\$24,375.00	\$11,516.00	\$7,693.80	\$3,822.20
\$26,050.00	\$11,272.27	\$7,573.42	\$3,698.85
\$27,925.00	\$11,272.27	\$7,573.42	\$3,698.85
\$29,925.00	\$11,272.27	\$7,573.42	\$3,698.85
\$31,165.00	\$10,967.62	\$7,423.35	\$3,544.27
\$32,405.00	\$10,967.62	\$7,423.35	\$3,544.27
\$34,055.00	\$10,967.62	\$7,423.35	\$3,544.27
\$35,705.00	\$10,845.75	\$7,363.16	\$3,482.60
\$40,650.00	\$10,723.89	\$7,302.97	\$3,420.92
<b>Total Savings</b>			<b>\$51,627.75</b>

**Combined Savings from All Coverages            \$401,357.21**

Please note the District will not see all of the savings. In our proposal it will fund the deductible for each of the first 2 years at \$3,000 for Family, 2 Adults and Parent/Child coverage and then it will contribute \$1,500 for year 3. For Single coverage, the District will fund each of the first 2 years at \$1,500 and it will then contribute \$750 for year 3.